



October 2017

Dear Candidate,

Thank you for taking an interest in Durham Johnston and in the post. We are looking for an outstanding Deputy Headteacher to join us in providing high quality education for the people of Durham City and its surrounding villages. Richard Bancroft, deputy headteacher, is leaving the school after 28 years of outstanding service and leadership, and as a result, this post is available.

Durham Johnston is a fully comprehensive, local authority maintained school with a mixed intake, albeit that many of our students arrive at school with attainment that is above the national. We have students with significant needs, as well as those of the highest ability.

We are well known locally and nationally for excellence in sixth form provision, and our sixth form is large.

We are happy and busy school, which values subject knowledge and strong relationships between students and staff. Our core values are academic excellence, social justice, and developing a student body that is equipped for the world of work and able to compete with the very best nationally and globally. We have a highly qualified and experienced staff, and a beautiful new building into which we moved after 30 years as a split-site school.

We wish to appoint an excellent deputy headteacher to support the already strong leadership team in place here at the Johnston. We have an outstanding judgement from Ofsted (January 2015) combined with an accurate self-knowledge. We know outstanding is not perfect, and we seek a colleague who can help us ensure that performance at KS4 does not wax and wane across time, but is consistently strong. As a school, we understand national and local contexts, but we 'dare to be wise in how that is translated into curriculum decisions and accountability measures. We seek the best for our students, and this is at the heart of our decision making process, and how we develop and implement policy.

Should you wish to apply, please complete the standard application form, which I would ask you to return to recruitment@durhamjohnston.org.uk no later than 11.30 a.m. on Friday 3rd November 2017. You should accompany your application with a letter of no more than 2,000 words, which provides evidence of how you fit the role.

If you would like to visit the school before making your application, please contact Denise Scrivens, (Head's PA) on 0191 375 3034 or email e.scrivens@durhamjohnston.org.uk. We are hoping to hold an assessment day on **Monday 13th November**, with formal interview on **Tuesday 14th November**.



Headteacher: M Wardle BA, MEd EdD.
Deputy Heads: C Slattery BA
R Bancroft BA

Director of Resources: H Charlton BA, MBA
Assistant Heads: S A F McArdle BSc (Sixth Form)
A J O'Sullivan BA, MA (Teaching)
N Weaver BA (Pastoral)



I enclose the following information, which I hope that you will find helpful.

- Job description
- Person specification
- Information about Durham Johnston and an outline of the basis for the school plan

Thank you for your interest in the post. We believe that this role offers a remarkable opportunity for a thoughtful educator. We welcome your application.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'MW', followed by a series of wavy lines extending to the right.

Dr Michael Wardle
Headteacher